

Position Applying For: _____ Date: _____

PERSONAL INFORMATION

Name: _____

Address: _____

Phone: _____

Alternate Phone: _____

Email (please print clearly): _____

Web: _____

Have you ever been convicted of a felony or misdemeanor? Yes No

If yes, please explain:

EDUCATION

Type of School	Name & Location	Years Completed	Degree?	Major
High School				
Trade/Tech School				
College/University				
Graduate School				

REFERENCES

If possible, provide one reference who is a FCC staff person or regular attender

Name _____

Work Phone _____

Length of time known _____

Home Phone _____

Relationship to you

Name _____

Work Phone _____

Length of time known _____

Home Phone _____

Relationship to you

EMPLOYMENT HISTORY

Please complete any information not included on your resume.

Current Employer _____

Current Position _____ Address _____ City _____

_____ State _____ Zip _____

Other Positions held

Hire Date _____ Final Date _____ Starting Pay _____

Ending Pay _____ Supervisor _____ May we contact? _

Contact # _____

Reason for leaving

Primary
responsibilities _____

Previous Employer _____

Position(s) Held _____

Address _____ City _____ State _____ Zip _____

Other Positions held

Hire Date _____ Final Date _____ Starting Pay _____

Ending Pay _____ Supervisor _____ May we contact? _

Contact # _____

Reason for leaving

Primary responsibilities _____

Previous Employer _____

Position(s) Held _____

Address _____ City _____ State _____ Zip _____

Other Positions held

Hire Date _____ Final Date _____ Starting Pay _____

Ending Pay _____ Supervisor _____ May we contact? _

Contact # _____

Reason for Leaving

Primary responsibilities _____

CHRISTIAN BACKGROUND

Are you a follower of Christ? _____

If so, how long? _____

Please briefly describe your spiritual journey _____

[illegible]

If yes, since when? _____

If you attend another church which one? _____

If you currently are serving and/or involved as a participant in Church Ministries, please describe briefly:

If there is any additional information, which you feel FCC should be aware, please furnish it:

ABOUT US

VISION:

People living as spirit empowered examples of the Gospel of Jesus Christ in every corner of the world. (Acts 1:8)

VALUES:

Faith – Trusting God for great things
Christian – Following Jesus wherever He leads
Community – Serving each other

MISSION STATEMENT:

- Invite the world into a relationship with the Father, The Son, and the Holy Spirit.
- Teach people to follow the ways of Jesus.
- Train followers of Jesus to embrace and use the gifts of the Holy Spirit.
- Launch disciples of Jesus into every corner of the world.

(Matt 28:18-20)

STATEMENT OF FAITH:

This Statement of Faith affirms the Faith Christian Communities commitment to sound biblical doctrine and to the core beliefs to which it is committed.

Christianity involves essential truths, which are taught in Sacred Scripture, and are meant to embody our faith and guide our lives. These truths – which reveal the nature, character, work, and promises of God in the gospel – form the foundation of our faith and the center of our fellowship.

1. We believe the 66 books of the Bible to be the inspired infallible authoritative Word of God.

2 Tim. 3:14-17; 2 Peter 1:19-21; Matt. 5:17, 18; John 10:34, 35; 1 Cor. 14:37; Ps. 19:7-11

2. We believe there is one God, eternally existent in three persons: Father, Son, and Holy Spirit.

Deut. 6:4; 1 Cor. 8:4-6; 1 Tim. 1:17; 6:15, 16; Daniel 4:34, 35; Isa. 44:6, 8; 45:5, 21; Matt. 28:19; 1 Cor. 12:4-6; 2 Cor. 13:14; Eph. 4:4-6; John 1:1, 14

3. We believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death on the cross, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in power and glory.

John 1:1, 2, 14-18; Matt. 1:20; Luke 1:34, 35; Heb. 1:2, 3, 8-12; 4:15; 7:26; Col. 1:15-19; 2:9; 1 John 2:2; 4:14; John 3:16; Isa. 53:3-6; Matt. 20:28; 1 Peter 4:18; Rom. 3:23-26; Heb. 7:26, 27; 10:5-12; Matt. 28:1-6; Mark 16:1-8; Luke 24:1-12; John 20:1-29; Acts 1:3, 8-11; 2 Tim. 2:8; 1 Cor. 15:1-11; Heb. 2:14, 15; Rev. 1:17, 18; Rom. 5:6-11; Rom. 8:34; Heb. 7:23-25; Eph. 1:19-23; Col. 1:15-20; Rev. 5:1-14

4. We believe humans were created in God's image to enjoy His fellowship and fulfill His will. However, since humans chose sin and desired other things more than God, all are spiritually dead apart from Jesus Christ. This condition is inherited by all upon birth, as everyone is born with a sin nature.

Genesis 1:25-27; Romans 3:22-23; 5:12-21; Ephesians 2:1-3, 12

5. We believe regeneration by the Holy Spirit is absolutely essential for salvation of lost and sinful man.

Titus 3:4, 5; Gal. 3:10-14; Rom. 8:3, 4; Gal. 4:4-7; Rom. 8:1-8, 14-17; Heb. 10:12-18

6. We believe the indwelling by the Holy Spirit is the only way a Christian is enabled to live a godly life.

Rom. 8:1-16; Gal. 5:16-25; 1 Peter 1:2; Col. 3:16; Eph. 5:18-20; Col. 3:16, 17; Jude 1:1, 1:20-24; 1 Thess. 5:23, 24.

7. We believe in the spiritual and bodily resurrection of all. The saved will live eternally with God – the unsaved will live eternally separated from God in damnation.

Matt. 24:29-31; John 5:28, 29; 14:1-3; Acts 1:11; Rom. 8:18-25; 13:11, 12; 1 Cor. 15:20-58; 2 Cor. 4:16-5:10; Phil. 3:20, 21; 1 Thess. 4:13-5:11; 2 Thess. 1:5-12;

Titus 2:13; 1 Peter 1:3-9; 2 Peter 3:8-13; 1 John 3:2, 3; Jude 1:24, 25; Rev. 1:7; 10; 20-22.

8. We believe in the spiritual unity of believers in our Lord Jesus Christ.

Matt. 16:18; 28:19, 20; Acts 2:40-47; 13:1-3; 14:27; 15:41; 1 Cor. 1:2; Gal. 1:2; Col. 4:16; 1 Cor. 12:12; Eph. 4:8-13; 2 Tim. 2:2; Heb. 3:12, 13; 10:23-25; 1 Tim. 2:8; Acts 20:28-31; 1 Peter 5:1-5; 1 Thess. 5:12-14; 1 Peter 4:10-11; Rom. 12:3-13.

9. We believe we have an obligation to love one another.

1 John 2:10, 3:11, 4:7 & 21

HOW WE ARE GOVERNED:

Throughout the New Testament, principles of church leadership point to a central theme - plurality. As modeled by scripture, Faith Christian Community church is led by a plurality of leaders known as elders, that are comprised of members selected from the church body, and up to three staff elders, called pastors, that make up the staff leadership team (SLT). This plurality of elders provides a healthy checks-and-balances of leadership direction, financial accountability, spiritual guidance, and ministry implementation.

Faith Christian Community elders provide spiritual oversight, vision, direction, and leadership of the church and its mission, entrusting the implementation of that mission to staff leadership, including deacons and deaconesses, who are supported by ministry staff. Staff leadership is accountable for following the elder's vision and direction, and executing the mission. This system of organizational leadership, known as Polity Governance, allows the elders to focus on their biblical mandate to lead and shepherd the church, while allowing staff leadership the opportunity to maximize the use of their gifts and talents as they lead their respective ministries in accordance with the vision and mission provided by the elders.

The tasks and responsibilities of the elders require discernment as they strive to keep the church on a biblical course. The elders tackle key issues facing the church.

The elders:

- Ensure the overall vision and mission of the church reflects the Great Commission in Matthew 28:16-20
- Approve policies defining church values and biblical operating procedures
- Ensure the church's teachings and practices reflect accurate biblical theology
- Assure avenues for pastoral care, conflict resolution, discipline, and restoration
- Provide direction and approval on financial or risk-management issues

- Assure continuity and alignment between the church, The Arctic Recreation Center, and the Faith Learning Center
- Provide staff elder (pastor) oversight, to ensure the values are adhered to, vision is being followed, and mission is being carried out

AGREEMENT

I hereby certify that the information contained on the Application for Employment is true and correct, and I have not omitted any fact, which I reasonably believe might reflect unfavorably on FCC decision to hire me. I also certify that I have read FCCs Vision, Values, Mission Statement, Statement of Faith, and Governance / Elder Philosophy and can work in harmony with them.

I hereby authorize FCC To contact any person or institution I have listed on this Application for Employment (unless indicated otherwise) and to independently verify the accuracy of the information I have provided. I also understand that FCC will perform a criminal and sex offender background check as a condition of employment.

Employment with FCC is for no definite period. Employment may be terminated by either the employee or the employer, at any time, with or without cause or notice.

I have read and agree with the statement above.

Signature & Date

Please return completed application to Randy Gunther – Minister of Administration.